



## **USA SHOOTING ATHLETE OMBUDS STATEMENT**

**Effective: September 08, 2026**

Team USA athletes may contact the Office of the Athlete Ombuds for independent and confidential advice on a variety of sport related matters, including their rights, applicable rules, policies or processes, and questions related to resolving disputes and grievances. The Athlete Ombuds can also help Team USA athletes connect with legal, mental health, and other support resources. All other USA Shooting athletes (i.e., athletes competing at the masters, recreational, or youth level) are welcome to visit the Athlete Ombuds [website](#) to review informational resources and should work directly with USA Shooting to understand additional resources and options available to them.

### **Contact Information**

Phone: 719-866-5000

Email: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)

Website: [usathlete.org](http://usathlete.org)

### **Athlete Ombuds Confidentiality and Privacy Policy:**

(A) In general. The Office of the Athlete Ombuds shall maintain as confidential any information communicated or provided to the Office of the Athlete Ombuds in confidence in any matter involving the exercise of the official duties of the Office of the Athlete Ombuds.

(B) Exception. The Office of the Athlete Ombuds may disclose information described in subparagraph (A) as necessary to resolve or mediate a dispute, with the permission of the parties involved.

(C) Judicial and administrative proceedings. (i) In general. The ombudsman and the staff of the Office of the Athlete Ombuds shall not be compelled to testify or produce evidence in any judicial or administrative proceeding with respect to any matter involving the exercise of the duties of the Office of the Athlete Ombuds. (ii) Work product. Any memorandum, work product, notes, or case file of the Office of the Athlete Ombuds (I) shall be confidential; and (II) shall not be (aa) subject to discovery, subpoena, or any other

means of legal compulsion; or (bb) admissible as evidence in a judicial or administrative proceeding.

(D) Applicability. The confidentiality requirements under this paragraph shall not apply to information relating to (i) applicable federally mandated reporting requirements; (ii) a felony personally witnessed by a member of the Office of the Athlete Ombuds; (iii) a situation, communicated to the Office of the Athlete Ombuds, in which an individual is at imminent risk of serious harm; or (iv) a congressional subpoena.

### **Anti-Retaliation Statement**

No employee, contractor, agent, volunteer, or member of the USA Shooting or USOPC shall take or threaten action against an athlete as a reprisal for disclosing information to or seeking assistance from the Office of the Athlete Ombuds.